

Water Chestnut Strike Team Leader

Work With Us

Finger Lakes Institute (FLI) is dedicated to the promotion of environmental research and education about the Finger Lakes and surrounding environments. In collaboration with regional environmental partners and state and local government offices, the Institute fosters environmentally-sound development practices throughout the region, and disseminates accumulated knowledge to the public.

About FL-PRISM

The Finger Lakes Partnership for Regional Invasive Species Management (FL-PRISM) is a network of partners in 17 counties of the Finger Lakes region of New York and brings together the resources of a diverse range of organizations to prevent, detect, control, and manage invasive species; ultimately reducing their proliferation and impacts. With the cost to control invasive species within the United States estimated between \$120B and \$137B annually (Pimentel *et al.* 2005, Runyon *et al.* 2012), the FL-PRISM allows for sharing and leveraging of limited resources within the partnership while representing a highly-visible program that builds community awareness and participation.

Position Summary

- Under the direction of the FL-PRISM Coordinator and the Water Chestnut Project Manager, s/he will help plan and direct the crew on all survey, mechanical removal, and data collection activities.
- Crew Leader will be required to train with FL-PRISM and FLI on protocols and methodologies prior to the crew joining the field crew and complete paid office days after the end of the program to process paperwork and equipment.
- Act as the mentor and chaperone for a team of up to five crew members.
- Strive to create a cohesive functioning team.
- Ensure compliance with FLI and HWS rules and regulations and work with to resolve any issues that arise.
- Serve as a liaison among staff or collaborating organizations and FLI and FL-PRISM.
- Facilitate weekly team meetings and establish daily/weekly priorities for data collection, professional skill-building and team-building exercises.
- Maintain tools and field equipment in proper working order, and ensure equipment is available at site in coordination with FLI.
- Facilitate communication among team members and help resolve any problems that may arise between the crew members and FLI staff.
- Coordinate transportation for crew members from a mutually convenient meeting point (e.g., subway stop) to the work site. This may include transporting crew members in an FLI provided vehicle.
- Makes day-to-day decisions as delegated by supervisor.

Responsibility and Scope

- May lead or monitor work groups consisting of staff, crew members, and volunteers covering a wide geographic area.
- Works under minimal and distant supervision; must make independent decisions based on experience and judgments.
- Coordinates multiple projects with several variables, setting realistic deadlines and managing timeframes.
- Resolves routine issues independently, consulting with supervisor to develop plans for resolution of complex and unusual problems.
- Cultivates and develops creative ideas to improve conservation strategies.

Working Conditions

- Requires considerable physical exertion and/or muscular strain.
- Requires long hours in both isolated settings, and public spaces.

Travel Requirements

Some weekends and evening hours will be required. Occasional overnight trips may be required. Work vehicles may be available for use however, use of personal vehicle will be necessary. Successful candidate will be reimbursed for work related travel when using personal vehicle, at a rate of \$0.535 per mile. Successful candidate must have their own reliable transportation.

Minimum Qualifications

- Associate's/Technical or vocational degree and 2 years of experience working with volunteers or community groups
- Experience in supervising staff, students, or volunteers (i.e., leadership role and not simply peer group membership)
- Experience in performing physical outdoor work, preferably biological monitoring.
- Experience in recognizing plant and animal species.
- Experience in operating various types of equipment.
- Experience in working in a team environment.
- Must be able to obtain related licenses or certifications as required (e.g., First Aid, CPR, and driver's license)

Preferred Qualifications

- Bachelors of Science or pursuing a degree in environmental studies/science, biology, ecology, natural resources management or related field.
- Good team player with flexibility, strong communication and organizational skills
- Knowledge of current trends and practices in conservation, management and natural resource preservation.
- Communicating clearly via written, spoken and graphical means in English.
- Demonstrated leadership capability through college or extracurricular activities.
- Experience working with or knowledge of natural systems.
- Ability to perform physical work, sometimes under adverse conditions or in inclement weather.

- Completing tasks independently with respect to timeline(s).
- Managing time and diverse activities under deadlines while delivering quality results.

Position Benefits and Salary

The strike team leader position is a temporary, benefits ineligible position at the Finger Lakes Institute at Hobart and William Smith Colleges. The pay rate for this position is \$14 per hour, 40 hours per week for 12 weeks (~June 9- September 1).

How to Apply

To apply to this position, submit resume and cover letter as one document. All applications must be submitted electronically to flprism@gmail.com prior to 11:59 p.m. Eastern Time on 04/24/2017.

If you experience technical issues, please contact mosher@hws.edu.

EOE

Hobart and William Smith Colleges are committed to providing a non-discriminatory and harassment-free educational, living and working environment for all members of the HWS community, including students, faculty, staff, volunteers, and visitors. HWS prohibits discrimination and harassment in their programs and activities on the basis of age, color, disability, domestic violence victim status, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, veteran status, or any other status protected under the law. Discrimination on the basis of sex includes sexual harassment, sexual violence, sexual assault, and other forms of sexual misconduct including stalking and intimate partner violence, and gender-based harassment that does not involve conduct of a sexual nature.

Hobart and William Smith Colleges are a highly selective residential liberal arts institution located in a small, diverse city in the Finger Lakes region of New York State. With an enrollment of approximately 2,200, the Colleges offer 62 majors and minors from which students choose two areas of concentration, one of which must be an interdisciplinary program. Creative and extensive programs of international study and public service are also at the core of the Colleges' mission.

Position Title: Strike Team Leader

Full/Part Time: Full-Time, 12 weeks (~June 9- September 1)

Regular/Temporary: Temporary

Location: Geneva, NY, various

Salary: \$14/hr